

Test Name	Purpose	Use During Job Search
DISC	Identifies behavioral styles and preferences.	Helps assess communication and teamwork skills.
Adaptability Quotient (AQ)	Measures adaptability and resilience to change.	Shows ability to handle uncertainty and change.
Myers-Briggs Type Indicator (MBTI)	Assesses psychological preferences in decision-making and perception.	Helps identify ideal work environments and roles.
CliftonStrengths (StrengthsFinder)	Identifies top strengths and talents.	Highlights unique skills and areas for growth.
Big Five Personality Traits	Evaluates five major personality dimensions.	Provides insights into behavior and job fit.
Enneagram	Explores core motivations and coping mechanisms.	Helps understand team dynamics and self-awareness.
Hogan Personality Inventory	Measures personality traits related to job performance.	Assesses leadership potential and work style.
16 Personalities	Combines MBTI with Big Five for in-depth personality analysis.	Offers guidance on career paths and work preferences.
Emotional Intelligence (EQ) Test	Evaluates emotional awareness and regulation.	Useful for roles requiring high emotional intelligence.
Career Values Assessment	Identifies core values and motivators.	Helps align job choices with personal values.